

# Environmental Policy

GLO-POL-012



“Our mission is to ensure that during every stage of our process that the protection of the environment is a key consideration.

At Ovarro we are committed to;

Maintaining our environmental management system (EMS) ISO14001:2015;

Protecting the environment by minimising the impact of our activities throughout the EMS lifecycle;

Continually improving our EMS by regular review and implementing positive change where practicable.”

## Environmental Objectives

To reduce our carbon footprint, focusing on the reduction in use of gas and electricity from the national grid Managing our Environmental Impact.

To reduce the demand for non-sustainable goods and services by reducing purchasing, using resource-efficient products and considering end of life.

To ensure that, in accordance with legislation, waste will be managed in a sustainable manner following the waste hierarchy of Prevention, Reuse, Recycling, Energy Recovery and Disposal, to ensure the reduction in waste sent to landfill and in the carbon emissions of land filling.

To ensure that, in accordance with legislation, air emissions are compliant and kept to a minimum where possible.

To reduce the use of fossil fuels for personal and business travel in order to decrease the carbon impact.

To reduce water consumption from all Ovarro Ltd.’s operations.

To monitor and reduce complaints relating to noise within the scope of Ovarro Ltd.’s responsibility.

Ovarro recognises the importance of environmental protection and are committed to operating its business responsibly, ethically, and in compliance with all applicable legal requirements relating to product innovation, manufacturing, assembly, office and field-based roles.

We acknowledge the positive and negative environmental impact Ovarro can have on the local, regional and global environment. It is our aim to achieve a working environment, which prevents pollution to the environment, and provides as little impact as practicable to climate change. To this end; we will pursue continuous improvement by reducing the environmental impacts of our products and services.

All employees are encouraged to contribute actively towards achieving a working environment that minimises impacts to the environment and climate. We monitor our environmental performance by monitoring our energy consumption, waste consumption and recycling, water usage, and business travel, and look at ways to remove all avoidable plastics from our products, operations and supply chain. This policy and its objectives will be reviewed annually during the management review according to ISO 14001:2015, and positive changes will be implemented to ensure the continuous improvement of our EMS.

| Approval  | Date      |
|---|-----------|
|  | 5/11/2021 |
| <b>David Frost, Chief Executive Officer</b>   |           |