PUBLIC

Environmental Policy

GLO-POL-012

"Our mission is to ensure that during every stage of our process that the protection of the environment is a key consideration.

At Ovarro we are committed to;

Maintaining our environmental management system (EMS) ISO14001:2015;

Protecting the environment by minimising the impact of our activities throughout the life cycle considerations; including design, procurement, operation, maintenance and end-of-life management

Ovarro Ltd is committed to conducting business in a manner that minimises our environmental impact and promotes sustainable practices. We recognise our responsibility to protect the environment and strive to continuously improve our environmental performance in line with regulatory requirements, including the Environment Act 2021, and industry best practices.

Environmental Objectives and Commitments

- To reduce our carbon footprint, focusing on the reduction in use of gas and electricity from the National Grid.
- To reduce the demand for non-sustainable goods and services by reducing purchasing, using resource-efficient products and considering end of life.
- To ensure that, in accordance with legislation, waste will be managed in a sustainable manner following the waste hierarchy, Prevention, Reduce, Reuse, Recycling, Energy Recovery and Disposal, to ensure the reduction in waste sent to landfill and in the carbon emissions of land filling.
- To ensure that, in accordance with legislation, air emissions are compliant and kept to a minimum where possible.
- To reduce the use of fossil fuels for personal and business travel to decrease the carbon impact.
- To reduce and control water consumption from all Ovarro facilities.
- To monitor and reduce complaints relating to noise within the scope of Ovarro's responsibility.

Ovarro recognises the importance of environmental protection and are committed to operating its business responsibly, ethically, and in compliance with all applicable legal requirements relating to product innovation, manufacturing, assembly, office and field-based roles.

We acknowledge the positive and negative environmental impact Ovarro can have on the local, regional and global environment. It is our aim to achieve a working environment, which prevents pollution to the environment, and provides as little impact as practicable to climate change. To this end, we will pursue continuous improvement by reducing the environmental impacts of our products and services.

We monitor our environmental performance by monitoring our energy consumption, waste consumption and recycling, water usage, and business travel, and look at ways to remove all avoidable plastics from our products, operations and supply chain. This policy and its objectives will be reviewed annually during the management review according to ISO 14001:2015, and positive changes will be implemented to ensure the continual improvement of our EMS.

Approval	Date
	10/02/26
Amer Khayyat, Group CEO	

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