

Health and Safety Policy

GLO-POL-016



Health and safety is a responsibility we must all take ownership of.


David Frost, CEO

Ovarro is committed to providing and sustaining safe and healthy working environments at all of our global business locations. In order to do this Ovarro approach everything we do using risk-based thinking to sensibly identify and mitigate risk. Ovarro expect all employees and contractors to comply with this policy, to commit to work safely and act responsibly, to follow all health and safety rules and to adhere to applicable legal requirements. Our ultimate goal is the prevention of personal injury and illness to all, whilst working under the Ovarro umbrella.

Health and Safety Objectives

All Ovarro locations are committed to ensuring that the following objectives are met.

- Adopt a Global Health and Safety Management Framework that aligns with the ISO 45001 standard.
- Implement country specific procedures to ensure each Ovarro office complies with national regulations. Where best practice differs internationally, a global best practice shall always be followed.
- Provide adequate information, training and instruction to all employees in line with best practice.
- Provide safe access and egress to work locations and ensure adequate emergency response provisions are in place in order to deal with any foreseeable emergency.
- Maintain safe plant and equipment, maintain records where required.
- Where required provide suitable Personal Protective Equipment (PPE), and monitor usage.
- All employees and contractors working for, or on behalf of, Ovarro shall carry out their duties in a safe manner at all times to ensure no risk is presented to themselves or others within the workplace.
- All employees shall proactively report hazards and near misses and participate in any health and safety matters as required.
- Where there is a failing in health and safety, an investigation shall be completed, root cause determined, and any corrective actions required to reduce risk shall be implemented.
- Should an injury occur, a first aider shall be notified immediately.

Approval	Date
	04/08/2021
David Frost, Chief Executive Officer	